



## Securing an ACOP position

There are two pathways to securing an ACOP position. ACOPs can be directly employed by RACHs or employed by a community pharmacy and deployed to a RACH.

### Seeking direct RACH employment:

- View a list of homes looking for an ACOP on the [ACOPs seeking work page](#) of the [Care Provider Connect](#) portal on our website, and utilise the search function to narrow positions down to direct employment
- when you find a match to your requirements, [set up an account](#) and use the 'Contact Request Form'.
- if you don't find a suitable match you can [put up your own EOI](#) for RACHs to contact you.

### Seeking pharmacy-hosted deployment:

- Find pharmacy providers offering ACOP services among the list of ACOPs on the [RACHs seeking ACOPs page](#) of the [Care Provider Connect](#) portal on our website
- if you find a provider you're interested to work for, [set up an account](#) and contact them directly via the 'Contact Request Form' to let them know your availability.



For more information, including eligibility and salary expectations, visit the [Aged Care On-site Pharmacist web-page at the Australian Government Department of Health, Disability and Ageing](#), or for support using Care Provider Connect contact Brisbane North PHN on [agedcareproject@brisbanenorthphn.org.au](mailto:agedcareproject@brisbanenorthphn.org.au)

# The Aged Care On-site Pharmacist (ACOP) Measure

Information for pharmacists



**phn**  
BRISBANE NORTH

An Australian Government Initiative

## What is an ACOP?

An aged care on-site pharmacist (ACOP) is a credentialed pharmacist who works within a residential aged care home (RACH). The ACOP brings their expertise in medication management and pharmacotherapy to provide collaborative and integrated care for all residents as part of the multidisciplinary healthcare team. They work closely with GPs, RACH nurses, other healthcare professionals, and facility management to improve health outcomes of residents, build confidence with families and carers, and improve facility processes.



### Additional reading:

[Indicative role description for the Aged Care On-site Pharmacist.](#)

## Benefits of the ACOP role for pharmacists

- Access specialist roles in the growing field of Aged Care pharmacy practice
- acquire and demonstrate advanced knowledge in medication management and speciality skills
- make a real impact on quality of life for a vulnerable patient population by ensuring safe and effective medication use beyond dispensing
- work as part of an integrated care team, including local general practitioners, nurses, allied health clinicians and community pharmacy, providing wrap around care within a multidisciplinary team

- contribute to an evolving area of pharmacy by developing and innovating ACOP activities
- greater control over work-life balance with ACOP positions available from one to five days a week depending on the RACH size, with many RACHs able to offer flexibility in spread of hours
- career progression opportunities for ACOPs include clinical governance positions, quality and safety leadership roles, Quality Use of Medicines (QUM) advisory roles, and education/training positions
- a competitive salary, which reflects the importance and complexity of the role.

## Your pathway to ACOP credentialing

To be eligible for an ACOP position, pharmacists must have:

- A Medication Management Review (MMR) credential
- an Australian Pharmacy Council accredited ACOP credential.

These can be completed separately, or many training providers offer them as a bundled course. To find a course that suits you, [view the list of accredited training programs.](#)

