

Position description

Position	Evaluation and Insights Lead National PHN MyMedicare Implementation Project		
Purpose	To support implementation of the evaluation framework of the National PHN MyMedicare Implementation Project		
Salary Band	Salary Band 3		
Approval date	28 June 2024	Approved by	Sharon Sweeney

Brisbane North PHN

Our vision is a community where good health is available for everyone.

Brisbane North PHN supports clinicians and communities in Brisbane's northern suburbs, Moreton Bay Regional Council, parts of Somerset Regional Council and Norfolk Island. It covers approximately 4,100 km² of urban, regional and rural areas, with a population of over one million.

We are one of 31 Primary Health Networks across Australia.

We work with local communities, consumers, carers, health professionals, hospitals and community providers to understand our community and their needs. We then engage stakeholders to design and commission programs and services to meet those needs.

Our PHN's goals:

- Be informed and led by community
- Facilitate care closer to home
- Address health gaps and inequities
- Transform and connect primary healthcare
- Drive organisational excellence.

The PHN's values:

- Collaboration: We build strong and enduring relationships to achieve our shared goals
- Diversity: We are inclusive, fair and responsive to different needs
- Integrity: We are transparent, respectful and work to the highest standards
- Courage: We lead new approaches, learn and improve
- Impact: We deliver outcomes for our community.

Primary Health Network (PHN) Cooperative

- The CEOs of each of the 31 Primary Health Networks across Australia have formed the National PHN Cooperative (the Cooperative). The Cooperative is designed to provide an operational forum for PHN CEOs to shape and inform a shared agenda, to articulate and demonstrate the value of PHNs to key stakeholders and the Government, and to actively engage with the Primary Health Care Reform agenda.



National PHN MyMedicare Project

Strengthening Medicare is a national policy response that will set foundations for person-centred, integrated care, and long-term reform for primary health care (PHC). These reforms include the introduction of voluntary patient registration (MyMedicare) with additional funding to strengthen continuity of care and foster a shift towards more integrated, person-centred models of care.

In partnership with the Department of Health and Aged Care, this national PHN project will develop and implement a coherent national change management approach that can be applied regionally. The approach will support consistency and maximise efficiency across PHNs. It will include the use of unified messaging and consistent communication approaches; development of key tools and resources to support PHN engagement with general practices, consumers and other stakeholders; develop key performance indicators and data analytics to capture insights and continually improve implementation and impact. PHN staff will be supported through the project to enhance their capacity to work with general practices to implement changes and translate policy reform into action.

Key outcome areas

To ensure the organisation works effectively to achieve its annual business plan, each team member has responsibility for a range of activities and outcomes. These activities and outcomes are reviewed once a year formally and on an ongoing basis informally with team members and managers.

Role-specific

- Lead the implementation of evaluation and knowledge activities for the MyMedicare PHN Implementation program.
- Contribute to the design of evaluation frameworks and program logic models to meet program objectives and relevant Key Performance Indicators.
- Identify and facilitate data sources and apply appropriate methods of analysis to measure and achieve evaluation objectives.
- Apply critical thinking and lead with curiosity to solve complex problems and challenge current and existing data pathways for quality and consistent improvement.
- Drive data and knowledge capability and support others to mature systems to gather and analyse insights.
- Prepare dashboards and reports through the collection, manipulation and analysis of information to measure the progress and effectiveness of project activities.
- Apply project management methods to store, maintain and utilise project documentation in an organised and collaborative manner.
- Communicate and engage with key project stakeholders at the national and regional levels, including PHNs, the Department of Health and Aged Care, and Services Australia.
- Remain agile and adaptable in response to changing circumstances, adjusting project plans and strategies as needed to address emerging challenges and opportunities.
- Develop scope of work and engage specialist external consultant resources to design and deliver data outputs required for the project.
- Operate as a member of a high-performing project team.

General

- Regularly attend team and staff meetings
- Contribute to the pursuit of excellence through promoting and maintaining positive team spirit and organisational values, abiding by the organisation's Code of Conduct and Leadership Capability Framework, implementing all policies and procedures correctly and recommending quality improvements

- Communicate effectively and respectfully with all members of the organisation and external stakeholders
- Record all interactions in ChilliDB and other program and project databases on time, ensuring that information is relevant, accurate, up-to-date and accessible by other team members
- Comply with reporting requirements as directed by your manager
- Maintain privacy principles and deal with sensitive information in a confidential and professional manner
- Complete other reasonable duties and projects as required to meet organisational objectives

Reporting relationships

Relationships

Reports to: General Manager | National MyMedicare PHN Implementation Program

Direct reports: None

Level of delegation

(Per Delegation Matrix – CEO to staff)

Level 3 (all other staff)

Key selection criteria

Within the context of the key outcome areas described above, the ideal applicant will demonstrate the following:

Qualifications and experience

- Tertiary qualifications in science, population health, evaluation, data analytics, statistics or similar qualifications
- Advanced analytical skills and ability to employ methods and tools (e.g. PowerBI or other data visualisation software) to collect, interpret and analyse data
- Experience designing and implementing evaluation frameworks
- Knowledge of the Australian primary health care industry and current policy directions for the primary care sector
- Highly developed organisational skills including ability to effectively prioritise workload and competing priorities
- Experience developing rapport and building effective working relationships with various stakeholders, building credibility through delivery of results within short timeframes
- High level communication skills including written skills, presentation skills, consultation and negotiation and interpersonal skills, with a demonstrated ability to problem solve and use initiative and judgement
- Intermediate to advanced skills in Microsoft word, Outlook, Excel and PowerPoint

Capabilities

The Brisbane North PHN Leadership Capability Framework applies to all roles within the organisation. Applicants must address these capabilities.

- leads self – self-aware, proactive and adaptable; takes personal development opportunities and is resilient
- engages others at all levels with respect, collaboration and cultural sensitivity
- achieves outcomes in a high demand work environment with judgment and initiative
- drives innovation - contributes to our culture of continuous quality improvement
- shapes systems - works productively within internal and external systems and networks

- bases decisions on available evidence.

Other

A current driver's licence is desirable and use of a personal vehicle may be required, including travel between workplaces. Work-related mileage will be reimbursed at relevant rates.

You may be required to work flexible hours. The role may include evening/weekend commitments for which time off in lieu is provided.

(Please note: This position description is subject to adjustment within reason and in consultation with your manager to meet the deliverables of the organisation.)