

Position description

Position	Program Support Officer - Healthy Ageing		
Purpose	To provide high quality program and administrative support to the Healthy Ageing team.		
Salary Band	6		
Approval date	6 June 2025	Approved by	Sharon Sweeney

Brisbane North PHN

Our vision is a community where good health is available for everyone.

Brisbane North PHN supports clinicians and communities in Brisbane's northern suburbs, Moreton Bay Regional Council, parts of Somerset Regional Council and Norfolk Island. It covers approximately 4,100 km² of urban, regional and rural areas, with a population of over one million.

We are one of 31 Primary Health Networks across Australia.

We work with local communities, consumers, carers, health professionals, hospitals and community providers to understand our community and their needs. We then engage stakeholders to design and commission programs and services to meet those needs.

Our PHN's goals:

- Be informed and led by community
- Facilitate care closer to home
- Address health gaps and inequities
- Transform and connect primary healthcare
- Drive organisational excellence.

The PHN's values:

- Collaboration: We build strong and enduring relationships to achieve our shared goals
- Diversity: We are inclusive, fair and responsive to different needs
- Integrity: We are transparent, respectful and work to the highest standards
- Courage: We lead new approaches, learn and improve
- Impact: We deliver outcomes for our community.

Key outcome areas

To ensure the organisation works effectively to achieve its annual business plan, each team member has responsibility for a range of activities and outcomes. These activities and outcomes are reviewed once a year formally and on an ongoing basis informally with team members and managers.



Role-specific

- Provide support and project administration for the Healthy Ageing team, including all projects supported by the Department of Health Primary Health Networks Aged Care Funding
- Provide extensive and high-quality administrative support to the manager and Healthy Ageing team
- With guidance, support contract administration for the program including data entry into the CRM system, monitoring contract deliverables, due diligence checks, stakeholder updates and tracking receipts and invoices
- Assist with the preparation, maintenance and monitoring of project planning documents and tools
- Provide event and calendar coordination
- Source, write and maintain website content
- Provide secretariat support to the Healthy Ageing project team collaboratives and meetings
- Any other tasks as required to successfully complete the role

Please note:

- it is expected that in this role you are willing and able to meet vaccination and PPE requirements to enable you to enter Residential Aged Care services in order to perform the functions of your role.
- it is expected in this role that you will have annual Influenza vaccinations.
- you may be required to present evidence of vaccinations on request.

General

- Regularly attend team and staff meetings
- Contribute to the pursuit of excellence through promoting and maintaining positive team spirit and organisational values, abiding by the organisation's Code of Conduct and Leadership Capability Framework, implementing all policies and procedures correctly and recommending quality improvements
- Communicate effectively and respectfully with all members of the organisation and external stakeholders
- Record all interactions in ChilliDB and other program and project databases on time, ensuring that information is relevant, accurate, up-to-date and accessible by other team members
- Comply with reporting requirements as directed by your manager
- Deal with sensitive information in a confidential and professional manner
- Complete other reasonable duties and projects as required to meet organisational objectives

Reporting relationships

Relationships

Reports to: Manager - Healthy Ageing

Direct reports: nil

Level of delegation

(Per Delegation Matrix – CEO to staff)

Level 4 – All other staff

Key selection criteria

Within the context of the key outcome areas described above, the ideal applicant will demonstrate the following:

Qualifications and experience

- Qualifications / demonstrated experience in a range of administrative and project support including organising meetings and events, taking minutes and diary management in a computerised work environment
- Knowledge of contract administration or ability to acquire that knowledge quickly is highly desirable
- Minimum of intermediate to advanced skills in Microsoft Word, Outlook, Excel and PowerPoint
- Ability to develop rapport and build relationships with various health and community care sector stakeholders
- Knowledge of the primary healthcare industry, or ability to acquire that knowledge quickly is highly desirable.
- Strong attention to detail and accurate record management, with a “can do” approach to tasks
- Experience in website content management is highly desirable.

Capabilities

The Brisbane North PHN Leadership Capability Framework applies to all roles within the organisation. Applicants must address these capabilities.

- leads self – self-aware, proactive and adaptable; takes personal development opportunities and is resilient
- engages others at all levels with respect, collaboration and cultural sensitivity
- achieves outcomes in a high demand work environment with judgment and initiative
- drives innovation - contributes to our culture of continuous quality improvement
- shapes systems - works productively within internal and external systems and networks
- bases decisions on available evidence.

Other

A current driver's licence is desirable and use of a personal vehicle may be required, including travel between workplaces. Work-related mileage will be reimbursed at relevant rates.

You may be required to work flexible hours. The role may include occasional early morning/evening commitments for which time off in lieu is provided.

Our organisational 'Working From Home Policy' states that the primary work location for all staff is the office. The PHN expects staff to be working in the office a minimum two days per week and allows staff where operationally feasible to undertake some work from home. The nature of this role means that generally more than two days work in the office will be required.

(Please note: This position description is subject to adjustment within reason and in consultation with your manager to meet the deliverables of the organisation.)