

# Position description

Position	Team Leader – Contract Management		
Purpose	Drive provision and improvement of the organisation's procurement and contracting services to meet business requirements		
Approval date	7 October 2021	Approved by	Libby Dunstan

### **Brisbane North PHN**

Our vision is a community where good health is available for everyone.

Brisbane North PHN supports clinicians and communities in Brisbane's northern suburbs, Moreton Bay Regional Council and parts of Somerset Regional Council. It covers approximately 4,100 km<sup>2</sup> of urban, regional and rural areas, with a population of over one million.

We are one of 31 Primary Health Networks across Australia.

We work with local communities, consumers, carers, health professionals, hospitals and community providers to understand our community and their needs. We then engage stakeholders to design and commission programs and services to meet those needs.

### Our PHN's goals:

- be informed and led by community voice
- re-orient the health system toward care close to home
- build capacity of providers to meet health needs of our region.

### The PHN's values:

- Collaboration: We build strong and enduring relationships to achieve our shared goals
- Diversity: We are inclusive, fair and responsive to different needs
- Integrity: We are transparent, respectful and work to the highest standards
- · Courage: We lead new approaches, learn and improve
- Impact: We deliver outcomes for our community.

### Key outcome areas

To ensure the organisation works effectively to achieve its annual business plan, each team member has responsibility for a range of activities and outcomes. These activities and outcomes are reviewed once a year formally and on an ongoing basis informally with team members and managers.

### Role-specific

- · create, review and ensure the accuracy and quality of all PHN contracts and procurement documents
- provide procurement, contracting and contract management expertise and support to teams across the PHN including identification and assessment of risk



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- maintain and improve the PHN's procurement, contracting and contract management systems to ensure they are fit for purpose and meet best practice standards
- advise and support teams to implement consistent procurement, contracting and contract management processes in line with PHN policies and procedures
- stay up to date with innovations and contemporary best practice in procurement, contracting and contract management
- lead and mentor the Contracts and Quality Administrator
- supervise the workload and deadlines for contract administration

#### General

- regularly attend team and staff meetings
- contribute to the pursuit of excellence through promoting and maintaining positive team spirit and
  organisational values, abiding by the organisation's Code of Conduct and Leadership Capability
   Framework, implementing all policies and procedures correctly and recommending quality improvements
- · communicate effectively and respectfully with all members of the organisation and external stakeholders
- record all interactions in ChilliDB and other program and project databases on time, ensuring that information is relevant, accurate, up-to-date and accessible by other team members
- comply with reporting requirements as directed by your manager
- · deal with sensitive information in a confidential and professional manner
- · complete other reasonable duties and projects as required to meet organisational objectives

### Reporting relationships

### Relationships

Reports to: Executive Manager | Corporate Services

Direct reports: Contracts and Quality Administrator

### Level of delegation

(Per Delegation Matrix - CEO to staff)

Level 3 - All other staff

## **Key selection criteria**

Within the context of the key outcome areas described above, the ideal applicant will demonstrate the following:

### Qualifications and experience

- a degree in business, commerce or law.
- proven expertise in contract law, drafting and reviewing contracts, with exceptional attention to detail
- knowledge of contract management systems
- · experience of modern procurement approaches in a service-related industry
- superior analytical, risk assessment, communication and organisational skills
- demonstrated skill and experience building strong partnerships with diverse internal and external stakeholders
- ability to work autonomously and as part of a diverse team

### Capabilities

The Brisbane North PHN Leadership Capability Framework applies to all roles within the organisation. Applicants must address these capabilities.

- leads self self-aware, proactive and adaptable; takes personal development opportunities and is resilient
- · engages others at all levels with respect, collaboration and cultural sensitivity
- · achieves outcomes in a high demand work environment with judgment and initiative
- · drives innovation contributes to our culture of continuous quality improvement
- shapes systems works productively within internal and external systems and networks
- bases decisions on available evidence.

#### Other

A current driver's licence is desirable and use of a personal vehicle may be required, including travel between the PHN offices. Work-related mileage will be reimbursed at relevant rates.

You may be required to work flexible hours. The role may include evening/weekend commitments for which time off in lieu is provided.

(Please note: This position description is subject to adjustment within reason and in consultation with your manager to meet the deliverables of the organisation.)